

IMMEDIATE RELEASE

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**DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION
NUMBERS FISCAL YEAR 2025 – THRU DECEMBER 2024**

Today, the Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components through end of month December 2024.

Despite operating in a challenging recruitment environment, the Military Services have maintained an improved recruitment posture through the third month of Fiscal Year 2025, building on recruitment successes of FY 2024. At End of Month (EOM) December 2024, all active components have successfully achieved their fiscal-year-to-date (FYTD) recruiting goals. While there have been positive trends in recruitment metrics, the Military Services continue to express concerns about the overall recruiting environment.

- **Active Component.**
 - **Recruiting.** Service data below represents cumulative goals and accessions/gains through end of December.
 - Army Accessions: Goal 10,200; Attained 11,094 (108.76 percent/+894).
 - Navy Accessions: Goal 8,507; Attained 9,026 (106.10 percent/+519).
 - Marine Corps Accession: Goal 1,808; Attained 2,059 (113.88 percent/+251).
 - Air Force Accessions: Goal 7,801; Attained 7,822 (100.27/percent/+21).
 - Space Force Accessions: Goal 149; Attained 149 (100.00 percent).
 - **Quality.** Air Force, Marine Corps, and Space Force met or exceeded DoD quality benchmarks through end of month December 2024.
 - **Retention.** All Services finished the first quarter of the fiscal year with strong numbers, exceeding 100% in all zones.
- **Reserve Component.**
 - **Recruiting.** The data below represents the Reserve Components' cumulative goals and accessions/gains through end of month December.
 - Army National Guard Gains: Goal 10,348; Attained 11,243 (108.65 percent/+895).
 - Army Reserve Gains: Goal 3,483; Attained 2,973 (85.36 percent/-510).
 - Navy Reserve Gains: Goal 1,879; Attained 1,982 (105.48 percent/+103).
 - Marine Corps Reserve Gains: Goal 1,551; Attained 1,811 (116.76 percent/+260).
 - Air National Guard Gains: Goal 1,845; Attained 2,237 (121.25 percent/+392).
 - Air Force Reserve Gains: Goal 1,504; Attained 1,609 (106.98 percent/+105).
 - **Quality.** Marine Corps Reserve, Air National Guard, and Air Force Reserve met or exceeded DoD quality benchmarks through end of month December 2024.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force and Space Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.

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